



FENISCOWLES PRIMARY SCHOOL  
*'STRIVING FOR EXCELLENCE'*



WELFARE ASSISTANT  
PERSON SPECIFICATION

	<b>Person Specification</b>	<b>Essential/Desirable</b>	<b>Evidence in Application, Interview, References.</b>
<b>Experience</b>	Experience of working with children	E	AF/I
	Experience of working with children in a school setting	D	AF/I
<b>Knowledge, skills and abilities</b>	Ability to work as part of a team	E	AF/I
	Ability to relate well to children	E	AF/I
	Good communication skills	E	AF/I
	Understanding of confidentiality within a school environment	E	AF/I
	Knowledge of basic first aid	D	AF/I
	Knowledge of Safeguarding	E	AF/I
<b>Behaviours</b>	Flexible attitude to work	E	AF/I
<b>Qualifications</b>	Relevant Child Care Qualification	D	A
	First Aid Qualification	D	A
<b>The successful candidate will have a positive recommendation from referees as well as a satisfactory health and attendance record.</b>			